

Presence

Number of shareholders present	17	
Total shares represented	1'702'481	
The independent proxy represents	1'477'740	votes
Total share capital represented	CHF 17'024'810	48.95%
The absolute majority equals	851'241	
The qualified majority equals	1'134'988	

1.

Annual Report including annual financial statements and consolidated financial statements 2023; Report of the statutory auditors

Votes represented		1'702'981
Absolute majority		851'491
Yes	99.67%	1'697'303
No	0.19%	3'342
Abstention	0.14%	2'336

2.

Advisory vote on the Remuneration Report 2023

Votes represented		1'702'981
Absolute majority		851'491
Yes	96.75%	1'647'700
No	2.98%	50'727
Abstention	0.27%	4'554

3.

Advisory vote on the Sustainability Report 2023

Votes represented		1'702'981
Absolute majority		851'491
Yes	97.71%	1'663'930
No	2.05%	34'951
Abstention	0.24%	4'100

4.

Appropriation of available earnings

Votes represented		1'702'981
Absolute majority		851'491
Yes	98.23%	1'672'871
No	1.68%	28'566
Abstention	0.09%	1'544

5.

Discharge from liability of the members of the Board of Directors and the Group Management

Votes represented		1'686'521
Absolute majority		843'261
Yes	99.54%	1'678'678
No	0.33%	5'602
Abstention	0.13%	2'241

6.

Approval of the total compensation of the Board of Directors for the next term of office

Votes represented		1'702'981
Absolute majority		851'491
Yes	83.21%	1'417'007
No	16.51%	281'242
Abstention	0.28%	4'732

7.

Approval of the total compensation of the Group Management for the financial year 2025

Votes represented		1'702'981
Absolute majority		851'491
Yes	94.97%	1'617'394
No	4.83%	82'160
Abstention	0.20%	3'427

8.1

Re-election of Mr. Daniel Frutig to the Board of Directors and as its Chairman for a term of office of one year

Votes represented		1'702'981
Absolute majority		851'491
Yes	99.60%	1'696'242
No	0.35%	5'891
Abstention	0.05%	848

8.2

Re-election of Ms. Norma Corio to the Board of Directors for a term of office of one year

Votes represented		1'702'981
Absolute majority		851'491
Yes	95.57%	1'627'474
No	0.34%	5'794
Abstention	4.09%	69'713

8.3

Re-election of Ms. Denise Koopmans to the Board of Directors for a term of office of one year

Votes represented		1'702'981
Absolute majority		851'491
Yes	95.51%	1'626'545
No	0.37%	6'308
Abstention	4.12%	70'128

8.4

Re-election of Mr. Konstantin Ryzhkov to the Board of Directors for a term of office of one year

Votes represented		1'702'981
Absolute majority		851'491
Yes	99.43%	1'693'284
No	0.34%	5'785
Abstention	0.23%	3'912

9.1

Re-election of Mr. Daniel Frutig as a member of the Remuneration Committee for a term of office of one year

Votes represented		1'702'981
Absolute majority		851'491
Yes	98.97%	1'685'478
No	0.82%	13'963
Abstention	0.21%	3'540

9.2

Re-election of Mr. Konstantin Ryzhkov as a member of the Remuneration Committee for a term of office of one year

Votes represented		1'702'981
Absolute majority		851'491
Yes	98.97%	1'685'524
No	0.60%	10'192
Abstention	0.43%	7'265

10.

Re-election of the statutory auditors

Votes represented		1'702'981
Absolute majority		851'491
Yes	96.96%	1'651'299
No	1.84%	31'322
Abstention	1.20%	20'360

11.

Re-election of the independent proxy

Votes represented		1'702'981
Absolute majority		851'491
Yes	99.85%	1'700'456
No	0.01%	225
Abstention	0.14%	2'300